

**ZODAIK-JRD-MKJ LIMITED**

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS**

In accordance with the requirements of Schedule IV of the Companies Act, 2013 and Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Independent Directors of the Company are familiarized with various aspects, procedures and policies of the Company, activities of the Company, by way of detailed presentation. They are also supplied material information such as code of conduct, Insider Trading code, Criteria of independence for Independent Directors etc. At the meetings of the Board and the Committees, the Executive Directors and team of senior managers update them with global business scenario, introduction of new products in the market, marketing strategies, overall performance, operational budgets, updates on legislative changes and other business-related aspects. The Company Secretary provides them with updates of the latest regulatory provisions to enable them to discharge their duties efficiently. During the FY 2018-19 the Company had organized two in-house familiarization programs for the Independent Directors, details of which are as under:

<b>Date of Programme</b>	<b>Details of Programme</b>
02/02/2018	a. Ind AS, b. Income Computation & Disclosures Standards prescribed under Income Tax Act ;
11/02/2019	Revised Secretarial Standard & Companies Amendment Act, 2018
280/01/2020	a. Salient features of SEBI (Prohibition of Insider Trading) Amendment Regulations, 2018 b. Latest Developments – Uday Kotak Committee’s recommendations c. Companies Amendment Act, 2019

S R. N o:	Name of Independent Director	Familiarization Programmes 2017-18		Familiarization Programmes 2018-19		Familiarization Programmes 2019-20		Cumulative till date No. of hours
		Attended	No. of hour	Attended	No. of hour	Attended	No. of hour	
1	Hasmukh Bachubhai Thakker	1	1	1	1	1	1	3
2	Jindat k. Mehta	1	1	1	1	1	1	3
3	*Jayesh Kadakia	1	1	1	1	-	-	2
4	*Mukesh K Desai	1	1	1	1	-	-	2
5	Uday Shah	1	1	1	1	1	1	3
6	#Sheela Kadechkar					1	1	1
7	#Mohit Thankur					1	1	1

**Note:**

\* Mr. Jayesh Kadakia and Mr. Mukesh Desai resigned on 06th August, 2019.

# Mr. Mohit Thakur and Mrs. Sheela Kadechkar were appointed on 06th August, 2019.