## **ZODAIC-JRD-MKJ LIMITED**

## DETAILS OF FAMILARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

In accordance with the requirements of Schedule IV of the Companies Act, 2013 and Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Independent Directors of the Company are familiarized with various aspects, procedures and policies of the Company, activities of the Company, by way of detailed presentation. They are also supplied material information such as code of conduct, Insider Trading code, Criteria of independence for Independent Directors etc. At the meetings of the Board and the Committees, the Executive Directors and team of senior managers update them with global business scenario, introduction of new products in the market, marketing strategies, overall performance, operational budgets, updates on legislative changes and other business- related aspects. The Company Secretary provides them with updates of the latest regulatory provisions to enable them to discharge their duties efficiently. Details of Familiarization programs for the Independent Directors, details of which are as under:

| Date of<br>Programme | Details of Programme   |
|----------------------|--|
| 02/02/2018           | a. Ind AS,   |
|                      | b. Income Computation & Disclosures Standards prescribed under Income Tax Act;           |
| 11/02/2019           | a. Revised Secretarial Standard & Companies Amendment Act, 2018                          |
| 28/01/2020           | a. Salient features of SEBI (Prohibition of Insider Trading )Amendment Regulations, 2018 |
|                      | b. Latest Developments – Uday Kotak Committee's recommendations                          |
|                      | c. Companies Amendment Act, 2019   |
| 27/01/2021           | a. Labour Laws, Environmental Laws   |
|                      | b. Post COVID-19 work culture  |
| 11/11/2021           | Statutory updates/ circulars / clarifications and notifications issued by the following: |
|                      | Companies Act, 2013  |
|                      | SEBİ (Listing Obligations and Disclosure Requirements) Regulations, 2015                 |
|                      | SEBI (Prohibition of Insider Trading) Regulations, 2015                                  |

| Sr.<br>No | Name of Independent Director          | 2017-18  |                | 2018-19  |                | 2019-20  |                | 2020-21  |                | 2021-22  |                | Cumulative till date |
|-----------|---------------------------------------|----------|----------------|----------|----------------|----------|----------------|----------|----------------|----------|----------------|----------------------|
|           |                                       | Attended | No. of<br>hour | No. of hours         |
| 1         | Hasmukh Bachubhai Thakker             | 1        | 1              | 1        | 1              | 1        | 1              | 1        | 1              | 1        | 1              | 5                    |
| 2         | Jindat K. Mehta                       | 1        | 1              | 1        | 1              | 1        | 1              | 1        | 1              | 1        | 1              | 5                    |
| 3         | Jayesh Kadakia (resigned 06/08/19)    | 1        | 1              | 1        | 1              | -        | -              | -        | -              | -        | -              | 2                    |
| 4         | Mukesh K Desai (resigned 06/08/19)    | 1        | 1              | 1        | 1              | -        | -              | -        | -              | -        | -              | 2                    |
| 5         | Uday Shah                             | 1        | 1              | 1        | 1              | 1        | 1              | 1        | 1              | 1        | 1              | 5                    |
| 6         | Sheela Kadechkar (appointed 06/08/19) | -        | -              | -        | -              | 1        | 1              | 1        | 1              | 1        | 1              | 3                    |
| 7         | Mohit Thakur (appointed 06/08/19)     | -        | -              | -        | -              | 1        | 1              | 1        | 1              | 1        | 1              | 3                    |

## Note:

# Mr. Mohit Thakur and Mrs. Sheela Kadechkar were appointed on 06th August, 2019.

<sup>\*</sup> Mr. Jayesh Kadakia and Mr. Mukesh Desai resigned on 06th August, 2019.